

OCTOBER 25, 2018
REGULAR BOARD MEETING
WHITE RIVER VALLEY SCHOOL CORPORATION

The White River Valley School Board of Trustees met in regular session on October 25, 2018 at 7:00 p.m. at WRV Elementary Cafeteria with six (6) members present: Mr. David Reed, Mr. Joseph Decker, Mr. Andrew Davis, Mr. Roger Shake, Mr. Jason Davidson and Mr. Brock Hostetter. Also: Dr. Robert Hacker, Ms. LeAnne Kelley, Mr. Jason Walton, Mrs. Jill Staggs and Mr. Ron Sparks, SRO. Mr. Bruce Porter was absent.

ATTENDANCE

The meeting was called to order by President Reed.

Mr. Davis made a motion to approve the minutes of the September 20, 2018 regular public meeting. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

APPROVE MINUTES

Mr. Shake made a motion to approve the Certification of the Executive Session Memorandum from October 25, 2018. The motion was seconded by Mr. Decker. The motion passed 6-0.

**CERTIFICATION OF
EXECUTIVE SESSION**

Mr. Davidson made a motion to approve the Corporation claims from September 20, 2018 through October 24, 2018. The motion was seconded by Mr. Davis. The motion passed 6-0.

APPROVE CLAIM S

SPECIAL PRESENTATIONS

- A. WRV Cross Country Team/Individual Recognition
- B. High School Fall Musical "Footloose"
- C. REMC Grant Approval for Drama Department

Mr. Decker made a motion to accept the \$1000 grant from REMC to the WRV Drama Department. The motion was seconded by Mr. Davis. The motion passed 6-0.

**REMC \$1000 GRANT
DRAMA CLUB**

OLD BUSINESS

A. SNOW REMOVAL CONTRACT BIDS FOR 2018-19

During the September meeting, we asked for individuals interested in doing our snow removal this winter to submit quotes. We have secured snow removal for both the WRV Elementary and Middle School campuses. We had one company turn in a quote, and so, this evening, I am recommending that Lonetree Inc. be awarded the contract for snow removal. This is the same company that was in place last winter. The bid price stayed the same.

Mr. Davis made a motion to accept the snow removal bid from Lonetree Inc. for the 2018-19 school year. The motion was seconded by Mr. Decker. The motion passed 6-0.

**APPROVE LONETREE
SNOW REMOVAL BID**

B. PROGRAMS COMMITTEE REPORT

The October Programs Committee centered on Indiana's new High School diploma program, which will be based on the new Career Readiness Standards. High School Guidance Counselor Amy Ruxer and Principal LeAnne Kelley presented on this topic to give our committee a look into the future. This year's 8th grade class will be the first group that fits under this distinction.

C. DISTRICT TECHNOLOGY COMMITTEE REPORT

October 4th was the first meeting of the District Technology Committee. Led by Shawn Brown, our technology director, the group is looking at the future of technology needs within the district. The main concern listed by membership of the committee was the need for keyboards in regards to state testing. The Committee also is putting together a staff survey and a parent survey. Representatives from Apple will be presenting at the next meeting, which is scheduled for Monday, November 5th at 3:30 PM in the administrative center. If anyone has any questions or concerns please contact Mr. Brown at shbrown@wrv.k12.in.us.

NEW BUSINESS

A. 2018-19 TEACHER CONTRACT RECOMMENDATION

Tonight I am bringing to you a recommendation on a settlement for our 2018-19 teacher's contract. The language of the contract does not change. As far as the financial impact, the proposal is as follows:

1. Teachers would get their experience step on the contract...for Bachelor's this would mean \$900 and for Master's this would mean \$1,250.
2. There is no change to the base pay #'s: a beginning teacher makes \$36,000.
3. There is no change at the top of the scale. For individuals at the top of the scale we are proposing \$800 go into the individual's Health Savings Account; for those without and an HSA, a \$800 stipend check will be received.
4. We are proposing two different retirement incentives:
 - a. A onetime offering of \$20,000 into the individual's VEBA account
 - b. For those who substitute teach for 45 days a year, a single health insurance plan; the individual may stay on the family plan, but will have to pay the difference between the single plan and the family plan. Option B will be an offering for the 18-19 contract and the 19-20 contract.
5. The ECA pay scale will remain based on \$33,000.

Negotiations with the teachers association were done well within the spirit of the good gamesmanship. I appreciate their willingness to work together with us on this process.

Tonight it is my recommendation to the Board to ratify the 2018-19 teacher's contract.

Mr. Davis made a motion to ratify the 2018-19 teacher's contract. The motion was seconded by Mr. Davidson. The motion passed 6-0. (Attached)

**RATIFY 2018-19
TEACHER CONTR**

B. 2019-20 SCHOOL CALENDAR DISCUSSION

Time is flying by and October and November are the traditional months to set the school calendar for the next year, which would be 2019-20.

The year would culminate with graduation on Friday evening prior to Memorial Day at 7:30 PM in the WRV gymnasium. I have already held Formal Discussion with the Teachers' Association. The final authority lies with the Board of Education, and so tonight I would like to get some input before making a formal recommendation at our November meeting. I am asking for some input at this time. I gave you three different sample calendars in your packets to look at for this discussion. Does anyone have any comments? Discussion followed.

C. NEOLA POLICY UPDATES- PART ONE FIRST READING

We are continually updating and revising our NEOLA policies. I am introducing a batch of NEOLA changes for first reading this evening. The Board does not have to take any action with this material until next month. Please take the month to look at the recommended changes of policy.

D. MAINTENANCE UPDATE

This evening I'd like to update the Board and the public on a few maintenance items.

1. WRV MS: all Bard Units have been cleaned for winter operation. SR Mechanical has inspected and has completed minor adjustments on both boiler units.
2. WRV ES: SR is completing minor adjustments to the 2nd boiler; the first boiler is running smoothly. The coil is being replaced on the 2nd air handler on the stage next week. The focus this winter will be looking at updating compressors in the boiler room and some electric work in the boiler room.

Mr. Decker made a motion to give Dr. Hacker permission to repair the compressors. The motion was seconded by Mr. Davis. The motion passed 6-0.

PERMISSION TO REPAIR COMPRESSORS

3. Our people have completed some work on the outdoor athletic facilities at the HS. We are doing some work on the SB and BB fields, some fertilizing of outdoor fields in soccer, BB, and SB. We recently painted the SB fence, saving over \$10,000 by painting it ourselves rather than contracting the job out. A few years ago with the help of our Booster Club we replaced the baseball field backstop. Our focus in the past couple of years has been updating the cross country course, getting the soccer field up to snuff, and replacing the burnt down equipment building. We do have a safety concern with the fields. We are still using the original softball backstop. A couple of you are familiar with the facility. We have holes in the back stop. I recently asked Mr. Greenlee to secure quotes in replacing the backstop. One quote was \$51,000, one quote was \$41,000, and a third quote was \$24,500. As far as major repairs go out there at that facility, the backstop should be it. We are in a position now where we could take care of this. Sometimes, we look at weighing our options, but as other schools are updating facilities we need to make sure we keep ahead b/c good facilities attract students to our programs. Public safety is also vital.
4. I am asking the Board tonight to begin getting quotes on our parking lots. I would like to get a quote on WRV ES and the west lot at WRV HS. The last time we did the coating and re-painting. We have some structural problems with both of these lots. May I have your permission to look at costs for replacement? Discussion followed and the Board gave Dr. Hacker permission to get quotes.

Ms. Kelley introduced Mrs. Oliver, H S Spanish teacher, for a presentation to the Board to take WRV Spanish students on a field trip out of the country. This field trip is totally funded by the student.

Mr. Davis made a motion to approve the out of country field trip for Spanish students funded by themselves. The motion was seconded by Mr. Davidson. The motion passed 6-0.

APPROVE OUT OF COUNTRY FIELD TRIP – SPANISH

PERSONNEL

Mr. Davis made a motion to accept the resignation of Deb Pruett, WRV Elementary School Teacher effective 12/31/18. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

ACCEPT PRUETT RESIGNATION

Mr. Davidson made a motion to accept the resignation of Jesse McDonald – WRV Middle School Cheerleading Coach. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

ACCEPT RESIG. J McDONALD MS CHEER

Mr. Davidson made a motion to approve the High School ECA Club Sponsors (listing attached). The motion was seconded by Mr. Davis. The motion passed 6-0.

APPROVE HS CLUB SPONSORS

OCTOBER 25, 2018 BOARD MEETING MINUTES

Mr. Hostetter made a motion to hire the following: Tasha Sullivan – WRV Middle School Cheerleading Coach(Paid position); Lori Resler – WRV Middle School Cheerleading Coach(Volunteer); Donna Jeffers – WRV MS 5/6 Cheerleading Coach(Paid); Danette Salter – WRV MS 5/6 Cheerleading Volunteer Coach. The motion was seconded by Mr. Davis. The motion passed 6-0.

HIRE SULLIVAN-MS CHEER; JEFFERS-CHEER 5/6; APPROVE VOL RESLER-MS CHEER; SALTER 5/6 CHEER VOL

Mr. Decker made a motion to hire Laura Pressel – WRV Elementary School 2nd semester only/1st year teacher designation. The motion was seconded by Mr. Shake. The motion passed 6-0.

HIRE L PRESSEL ELEM TEACHER 2ND SEMESTER

Mr. Davis made a motion to approve FMLA leave for Rene Welch, Elementary Teacher beginning 11/30/18. The motion was seconded by Mr. Shake. The motion passed 6-0.

APPROVE FMLA R WELCH

Mr. Decker made a motion to waive the public comment policy. The motion was seconded by Mr. Davis. The motion passed 6-0.

WAIVE PUBLIC COMMENT

COMMENTS: NONE

Mr. Davidson made a motion to approve an additional agenda item. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

APPROVE ADD'L AGENDA ITEM

Ms. Kelley introduced Mr. Raber, Junior Class Sponsor and a Prom Committee for a presentation to the Board. The Prom Committee proposed to the Board to change the 2018-19 prom venue at the Greene County Community Building.

Mr. Hostetter made a motion to approve the 2018-19 Prom venue at the Greene County Community Building. The motion was seconded by Mr. Decker. The motion passed 6-0.

APPROVE PROM VENUE – G.C. COMMUNITY BLD

INFORMATION

IASB Fall Meeting	Tuesday, Nov.13	6:00PM	DePauw University
Programs Committee Mtg	Wednesday, Nov. 14	5:30PM	WRV HS Room 110
Veteran’s Day Programs	Monday, Nov 12		
WRV High School		9:00AM	WRV HS Gym
WRV Middle School		12:30PM	WRV MS Gym
WRV Elementary School		2:00PM	WRV ES
Regular Board Meeting	Thursday, Nov. 15	7:00PM	WRV HS Room 110
Executive Session	Thursday, Nov. 15	6:00PM	Admin Center
Supt Office Hours	Monday, Nov. 5	5-8PM	Admin Center
Contact Dr. Hacker for an appointment. (bhacker@wrv.k12.in.us or 659-1424			

Mr. Shake made a motion to adjourn. The motion was seconded by Mr. Decker. The motion passed 6-0.

ADJOURN