

Wednesday August 6, 2020
Special Board of School Trustees Public Meeting
White River Valley School Corporation
Minutes

The White River Valley Board of School Trustees will meet in regular public session on Thursday, August 7, 2020 at 6 PM in the Cafeteria at White River Valley High School in Switz City. The meeting will be held face-to-face with social distancing and participants in masks. There is an executive session scheduled at 5:00 PM prior to the public meeting in the WRV Administrative Center that may also extend into time directly following the public session. Seven (7) members were present: Mr. David Reed, Mr. Roger Shake, Mr. Jason Davidson, Mr. Andrew Davis, Mr. Joseph Decker, and Mr. Bruce Porter, and Mr. Brock Hostetter.. Also in attendance: Dr. Robert Hacker, Mr. Doug Lewis, Mr. Jason Walton, and Mrs. Jill Staggs.

This meeting was called to order by President David Reed.

CALL TO ORDER

Mr. Decker made a motion to approve the Certification of the Executive Session Memorandum for August 6, 2020 Special Public Meeting. The motion was seconded by Mr. Porter. The motion passed 7-0.

CERTIFICATION OF EXECUTIVE SESSION

I. Old Business

A. Summer Maintenance Projects

1. High Humidity in High School Gym

Mr. Decker recommended the capacity of the air conditioner be reduced so that the unit would run longer and thus dehumidify the gym. Bids were requested from HVAC companies to help with this humidity situation.

**HUMIDITY ISSUE IN HS GYM
HFI BID APPROVED**

Mr. Hostetter made a motion to accept the lowest bid from HFI in the amount of \$5,975 to do the work. The motion was seconded by Mr. Shake. The vote passed 6-0-1 with Mr. Decker abstaining.

B. Continuous Learning Plan

1. Updates to July 20th Continuous Learning Plan

2. Resolution of Acknowledgement

It is recommended by both our liability insurance carrier and ISBA that the Board of Education passes a Resolution supporting the return to in-person learning. There is anticipation of two types of lawsuits surrounding the COVID-19 situation. Tort claims can result if there are no mitigation plans. Negligence claims can result if we don't follow our plans. In passing the resolution, you—as a Board—are supporting the fact that we do have a plan in place when we are confronted with a COVID-19 situation.

RESOLUTION OF ACKNOWLEDGEMENT IN-PERSON LEARNING

Mr. Davidson made a motion to approve the resolution of acknowledgements as presented supporting the return to in-person learning. The motion was seconded by Mr. Decker. The motion passed 7-0.

3. Change in School Calendar Discussion
The Indiana Department of Education is recommending schools alter their calendars to include as many in-school days as possible early in the school year.

**SCHOOL CALENDAR
REVISION**

Mr. Davis made a motion to hold in-person school days on September 4; October 14, 15; and November 25, 2020. The motion was seconded by Mr. Decker. The motion Passed 6-1-0 with Mr. Hostetter opposing.

II. New Business

A. Permission to Advertise 2021 Budget

**APPROVE BUDGET 2021
ADVERTISEMENT**

We adopted the 2021 Budget Timeline during our June meeting.

As part of that timeline, we are now ready to ask permission to publish the budget. We must publicize the budget hearing on Gateway and our district website and post the CPF Plan and Bus Replacement Plan on the district website prior to the Budget Hearing, which takes place on September 1st in the Administrative Center at 6PM.

In looking at the Budget, you remember that we always estimate high because the Department of Local Government Finance has the ability to slash our budget, but does not have the ability to raise our budget requests. As an example, last year, we advertised a budget tax rate of \$1.6814. The tax rate after cut by the DLGF ended up being \$1.08.

This year we are advertising a budget tax rate of \$1.6743 on an assessed valuation of \$260,000,000. Our actual AV last year was \$338,000,000. The DLGF recommends using a budget estimate of 80% on the AV.

As far as the Referendum fund goes, we are advertising a tax rate of .63 knowing that the DLGF has to lower it to .41 as was dictated by the referendum process. After the 1782 notice is received in late December/early January, this Board will have the option of reducing that rate.

At this time, I am asking for a motion of permission to advertise the 2021 Budget.

Mr. Davis made a motion to approve the advertisement of the 2021 Budget as presented. The motion was seconded by Mr. Shake. The motion passed 7-0.

B. Early Graduation Request

**EARLY GRADUATION
REQUEST APPROVED**

We have a request from a student to graduate a year early. The individual has followed our policy and has submitted her application for board approval, which is the final step in the process. It is my recommendation that we allow this early graduation application.

Mr. Porter made a motion to approve the early graduation request as presented. The motion was seconded by Mr. Davis. The motion passed 7-0.

- C. Approval of 2020-21 School Improvement Plans
By law, we must submit School Improvement Plans for the 2020-21 school year in early September. Each of our principals have had school improvement teams to work on the plans. The plans must also go through the building discussion protocols. All of our principals are here if there are any questions from the Board?

**SCHOOL IMPROVEMENT
PLANS FOR 2020-21
APPROVAL**

Mr. Davidson made a motion to approve the School Improvement Plans as presented for 2020-21. The motion was seconded by Decker. The motion passed 7-0.

- D. Athletic Department Report—Mr. Greenlee
Each year we ask our athletic director to address the Board on the state of the athletic program. Mr. Greenlee joins us this evening....

**ATHLETIC DEPT.
ANNUAL PRESENTATION**

- E. Renewal of Bonds for Financial Personnel
Each August we have to renew the insurance bonds on our personnel who deal with currency. We work with Select Insurance Group on this project, and we bond the following individuals:

**FINANCIAL BOND
RENEWAL APPROVED**

Sue Quakenbush--\$8,500
Teresa Craig--\$8,500
Shelley Bohnert--\$8,500
Candace Clark--\$8,500
Michelle Emmons--\$40,000
Marilyn Burch--\$40,000

Board approval is necessary to make these actions official.

Mr. Shake made a motion to approve the Financial Bonds as presented. The motion was seconded by Mr. Davis. The motion passed 7-0.

- F. Recommendation on Raising Guest Teacher Pay
We are anticipating a substitute teacher shortage as we start the 2020-21 school year. We have not raised sub pay since at least 2010. It is my recommendation to raise substitute teacher pay to \$75 per day for unlicensed individuals and \$80 for individuals with a valid Indiana Teacher's License. This move would put us competitive with the three districts that surround us. Based on last year's numbers, this move would cost us \$5,250 based on last year's numbers. I think it is important now more than ever to be competitive in this area.

**GUEST TEACHER PAY
RAISE APPROVED**

Mr. Porter made a motion to raise guest teacher pay for unlicensed teachers to \$80 per day and licensed teachers to \$85 per day. The motion was not seconded. The motion did not pass.

Mr. Decker made a motion to raise guest teacher pay for unlicensed teachers to \$75 per day and licensed teachers to \$85 per day. The motion was seconded by Mr. Hostetter. The motion passed 7-0.

III. Personnel

A. Resignations

1. Ginger Spainhower—WRV ES Instructional Assistant
2. Cassandra Gwaltney--WRV MS Secretary
3. Pam Gibson—WRV ES Response-to-Intervention

RESIGNATIONS
G. SPAINHOWER
C GWALTNEY
P. GIBSON

Mr.Shake made a motion to approve the resignations as presented.
The motion was seconded by Mr. Davis. The motion passed 7-0.

B. Hiring Recommendations

1. Malissa Moorman—WRV ES Assistant Cook
2. Danielle Banning—WRV MS Secretary
3. Samantha Book—WRV ES Instructional Assistant
4. Kaylee Gayheart—WRV HS Volunteer Assistant VB Coach
5. Kathy Morrison—WRV ES RTI
6. Ethan Hoffeditz—WRV MS Tennis Coach

NEW HIRES
M. MOORMAN
D. BANNING
S. BOOK
K. GAYHEART
K. MORRISON
E. HOFFEDITZ

Mr. Daivs made a motion to approve the new hires as presented.
The motion was seconded by Mr. Davidson. The motion passed
7-0.

C. Other Adjustments for 2020-21 School Year

1. Megan Padgett—3/7 Teaching Contract
(HS-ICE/MS-Virtual x 2)
2. Rhoda Davis—2/7 Teaching Contract
(Virtual x 2)

CONTRACT ADJUSTMENT
M. PADGETT
R. DAVIS

Mr. Hostetter made a motion to approve the Contract Adjustments
for M. Padgett and R. Davis as presented. The motion was seconded
by Mr. Decker. The motion passed 5-1-1. Mr. Porter voted against,
and Mr. Davis abstained.

IV. Transfer Requests

We do have transfer requests from both the high school and the middle
school. Both Mr. Lewis and Mr. Walton have followed administrative
guidelines and our newly adopted transfer policy. Both are recommending
acceptance of these transfer requests. I would concur.

STUDENT TRANSFER
REQUEST

Mr. Hostetter made a motion to approve the student transfer request as
presented. The motion was approved by Mr. Shake. The motion
passed 7-0.

V. No Public Comment

(This is a special Board Meeting; the public comment portion takes place
During the regular monthly meeting. This month that meeting will take
Place on Monday, August 19 at 7 PM.

VI. Information/Announcements

A. Executive Session	Monday, August 17, 2020	5:30PM WRV Admin. Center
B. Regular Session	Monday, August 17, 2020	7PM WRV Room 110
C. New Teacher Induction Prgm.	Friday, August 7, 2020	9AM-1PM Admin.
D. Teacher Professional Day	Monday, August 10, 2020	Individual Bldgs.—8AM
E. First Student Day	Tuesday, August 11, 2020	8:05AM

Dr. Hacker informed the school board that an appeals process has been put in place to address the issue of virtual learning students who would like to participate in Extra Curricular Activities.

Mr. Shake made a motion to adjourn the meeting. The motion was seconded by Mr. Decker. The motion passed 7-0.

ADJOURNMENT