

Monday, July 20, 2020

**Regular Board of School Trustees Public Meeting
White River Valley School Corporation
Minutes**

The White River Valley Board of School Trustees will meet in regular public session on Monday, July 20, 2020 at 7PM in Room 110/111 at White River Valley High School in Switz City. The meeting will be held face-to-face with social distancing and participants in masks. There is an executive session scheduled at 6PM prior to the public meeting in the WRV Administrative Center that may also extend into time directly following the public session. Six (6) members were present: Mr. David Reed, Mr. Roger Shake, Mr. Jason Davidson, Mr. Brock Hostetter, Mr. Joseph Decker, and Mr. Bruce Porter. Also in attendance: Dr. Robert Hacker, Mr. Doug Lewis, Mr. Jason Walton, Mrs. Jill Staggs, and Ron Sparks.

This meeting was called to order by President David Reed.

CALL TO ORDER

Mr. Porter made a motion to approve the minutes of the June 15, 2020 Regular Public Session. The motion was seconded by Mr. Shake. The motion passed 6-0.

APPROVE MINUTES

Mr. Decker made a motion to approve the Certification of the Executive Session Memorandum for July 20, 2020 Regular Public Meeting. The motion was seconded by Mr. Davidson. The motion passed 6-0.

**CERTIFICATION OF
EXECUTIVE SESSION**

Mr. Davidson made a motion to approve the Corporation claims from April 21 through May 18, 2020. The motion was seconded by Mr. Decker. The motion passed 6-0.

APPROVE CLAIMS

I. Old Business

A. Summer Maintenance Project Update

Our summer maintenance projects are winding down as we near the start of the school year. Here is the update:

1. All three gyms have been completed; two screenings (HS/MS) and the sanding/refinishing (ES). Everything looks great!
2. The ES gym painting has been completed.
3. The Bard Unit in the Agricultural Center has been installed.
4. The MS Fire Alarm System has been installed.
5. JACE installation has been completed; the one remaining issue is the HS gym temperature/humidity control.

As the result of trying to get the humidity and HVAC regulated, the paint around the top of the HS gym began to bubble. We have had problems getting the paint to adhere to the surface for many years. We are paying between \$3,500-\$4,500 per year in keeping the HS gym painted. That doesn't include the labor costs involved as our people do the work. I have received two quotes to put an epoxy finish on the concrete area around the top. That would help us in not having to repaint every year (sometimes multiple times per year). The top coats come with a seven-year warranty and the bottom coats come with a lifetime warranty once applied. The low quote came

**HS GYM CONCRETE
FLOOR REFINISH
NOT APPROVED**

in at \$28,000. If you take what we are paying per year times seven years, we make an early investment, but it pays off in savings and labor throughout the life of the product. It takes about five days to finish the process. This includes feathering the concrete in areas where we need to some repairs, including the aisles adjacent to the step walkways. The other quote was for \$41,000.

Mr. Davidson made a motion to approve the quote of \$28,000 to refinish the concrete portion of the High School Gym. The motion was seconded by Mr. Hostetter. The motion did not pass 3-3-0 with Mr. Shake, Mr. Decker, and Mr. Porter voting against the motion.

In other items, we have also had some problems with the HS PA and Bell System this summer. We had SW Communications come in and take a look. They were able to fix the over 30 year old system, but replacement parts are difficult to get. Of course, they recommended replacement. I have two quotes for those as well. One is as high as \$53,000. I am not recommending any action on this problem this evening. I do want to make the board aware that this will need to become a priority in the near future. In addition, we have purchased six water touchless water refill stations—two for each building. Those are in the process of installation. We also have plenty of PPE, touchless thermometers, hand sanitizer, and bleach cleaner.

B. WRV Machining Program Update

The “Skills for Success” program that is being offered through Purdue University started today. We currently have 11 WRV students signed up for that program. Remember, students will exit that program with three different industry certifications. That program will run through the end of next week. Those students are our ones involved in Precision Machining through Vincennes University and Welding through Ivy Tech.

C. Grant Update

- 1. School Safety—Homeland Security Grant**
Application is due July 31, 2020
- 2. ROI Ready Schools Grant—Implementation Grant**
We have received the contract for \$249,981.00
- 3. GEER Grant Application Submittal**
This is being submitted as a County wide grant.
- 4. Federal E-rate Two Grant Acceptance**
First grant is for \$280,000, the second grant is the Connectivity Grant.

**E-RATE GRANT
CONNECTIVITY
GRANT APPROVAL**

Mr. Decker made a motion to approve the two grants as Presented. The motion was seconded by Mr. Shake. The motion Passed 6-0.

D. 2020-21 Faculty Expectations—2nd Read

Last month, I proposed a document for the Teacher Handbooks that spells out some clear expectations that we have for our teachers. I did take that document through the discussion process earlier in the summer. This is the 2nd read of that document this evening, and I am asking the board to approve that document for insertion into

**TEACHER HANDBOOK
FACULTY EXPECTATIONS
APPROVED**

faculty handbooks. These expectations will be in addition to any policies and procedures that the building principal wants to put-in for their specific buildings.

Mr. Davidson made a motion to approve the new faculty expectations portion of the faculty handbook as presented. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

E. ISBA Transfer Policy Update—2nd Read

From time-to-time, the Indiana School Boards Association counsel recommends policy changes to existing policies. Tonight, I am recommending their adjusted student transfer policy to the board for consideration. When the state went to open enrollment a few years back, questions about accepting students who had been suspended or expelled made transfer situations messy. This policy will help us to stay within the parameters of the law, while treating potential transfers with equity. I recommend we adopt the policy as recommended.

**ISBA TRANSFER UPDATE
APPROVED**

Mr. Porter made a motion to approve the ISBA Transfer Update as presented. The motion was seconded by Mr. Hostetter. The Motion passed 6-0.

F. Return to School Plan—Recommendation

[\(You should have received this document following our Return to School Team Meeting.\)](#)

**RETURN TO SCHOOL
PLAN APPROVED**

Mr. Hostetter made a motion to accept the Return to School Plan with an appeals process to be inserted for virtual learning students who want to participate in Extra Curricular Activities. The motion was seconded by Mr. Shake. The motion passed 6-0.

II. New Business

A. 2020 Registration Procedures, Dates, and Times

I would to announce that Harmony is now open for current student online only enrollment. Parents can utilize their current Harmony log-on to take care of submitting all of the necessary forms for registration. Parents who are applying for Reduced Textbooks should fill out the Free-and-Reduced forms online. The only students that will need to report to school for registration will be students new to the district OR students who will be taking the virtual or Wolverine Academy offerings.

B. 2020-21 WRV Evaluation Plan Recommendation

Due to a change in the law regarding teacher evaluations made last year of de-coupling standardized test results with teacher evaluations, we are needed to make a change in our evaluation program. We have worked with the teacher's association through discussion in these changes. Tonight, I am recommending that we adopt the state

**RISE TEACHER
EVALUATION
APPROVED**

plan that has been devised by the Department of Education for this purpose. We were utilizing the RISE program before. I am recommending that we move to RISE 3.0 with an adjustment to the 4th Domain Professionalism. Rather than make that point an all or nothing proposition, we are proposing splitting that point in thirds: attendance/punctuality, meeting teacher expectations, and following policy. Again, our thanks to the Teacher Discussion team for working with us on this change.

Mr. Porter made a motion to approve the RISE teacher evaluation as presented. The motion was seconded by Mr. Decker. The motion passed 6-0.

C. Worthington Library Board Appointment

Risa Dyer's term as a Worthington-Jefferson Township Public Library trustee has come to completion, so we need to make another appointment to that entity. I would like to recommend that the board appoint Mrs. Angela Moody. She is a Jefferson Township resident and has a son who attends White River Valley Schools. She is a Logistics Management Specialist at NSWC Crane and has been a volunteer in our schools with STEM program. I believe she will do an excellent job.

Mr. Decker made a motion to appoint Mrs. Angela Moody as the Worthington-Jefferson Township Public Library trustee. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

**WORTHINGTON PUBLIC
LIBRARY TRUSTEE
APPOINTMENT**

III. Personnel Matters

A. Resignations

1. Linda Spainhower—WRV MS Grade 5 Teacher
2. Grace Cross—WRV MS Grade 5 Teacher
3. Lena Fox—WRV MS Instructional Assistant
4. Will Adams—WRV MS Head Cook
5. Terri Sullivan-WRV MS Instructional Assistant

Mr. Shake made a motion to approve the resignations as presented. The motion was seconded by Mr. Decker. The motion passed 6-0.

**RESIGNATIONS
L SPAINHOWER
G CROSS
L FOX
W ADAMS
T SULLIVAN**

B. Hiring/Assignment Recommendations

1. Greg Nolting—WRV ES Custodian
2. Jennifer Ward—WRV HS Dance Vol Asst Coach
3. AJ Lockyear—WRV HS Dance Vol Asst Coach
4. Gracyn Wallace—WRV HS Dance Vol Asst Coach
5. Claire Records—WRV HS X-Country Vol Asst Coach
6. Linda Corneilus—WRV HS X-Country Vol Asst Coach
7. Michelle Rogers—WRV MS Head Cook
8. Jerrica Landis—WRV MS Instructional Assistant
9. Cameron Deschamp—WRV MS 5th Grade Teacher

**HIRINGS
G NOLTING
J WARD
A LOCKYEAR
G WALLACE
C RECORDS
L CORNEILUS
M ROGERS
J LANDIS
C DESCHAMP**

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|---|--------------------|
| 10. Jayne Kaho—WRV (10 hour per week) Grant Treasurer | J KAHO |
| 11. Brianna George-Fisher—WRV HS ½ time Custodian | B FISHER |
| 12. Cheryl Latimer—WRV HS Custodian | C LAMITER |
| 13. Cassandra Gwaltney—WRV MS Secretary | C GWALTNEY |
| 14. Ethan Hoffeditz-WRV MS Instructional Assistant | E HOFFEDITZ |

Mr. Hostetter made a motion to approve the new hires as presented. The motion was seconded by Mr. Shake. The motion passed 6-0.

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| 15. Brian Hostetter—WRVSD Corp Bus Driver (Addt. Shuttle) | B HOSTETTER |
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Mr. Davidson made a motion to approve Brian Hostetter as a Corporation Bus Driver as presented. The motion was seconded by Mr. Decker. The motion passed 4-1-1 with Mr. Porter voting against and Mr. Hostetter abstaining.

IV. 2021 Budget Update

We continue to make decisions as to how to continue streamlining our operations.

A couple of reminders to the public:

1. This will be year 7 of 7 that we are able to utilize our operating referendum levy.
2. The actual amount of the referendum has yet to be determined and does not have to be determined officially until the 1872 notice is published by the DLGF. That process doesn't happen until late November/early December. If you'll remember, we passed the referendum at a .41 max rate.
3. We are just about done with the budget for 2021. It is important to realize that every year we advertise high and then the DLGF will make cuts where they see fit. Last year, we advertised the tax rate at \$1.6427...and it came in in January at \$1.11. We then cut out .03 in order to stay under the \$1.10 mark that we told taxpayers we wouldn't go over during the referendum campaign. We always estimate high because the DLGF can cut, but they can't raise it. Our budget won't be set until 10 days after the 1872 notice is received, which is usually in late December or early January.

V. Transfer Request:

We have three transfer requests at all three buildings. The principals have followed administrative guidelines and are making the recommendations for acceptance. I would recommend the same.

**STUDENT TRANSFER
REQUESTS APPROVED
ELEM, MS, HS
APPROVED**

Mr. Porter made a motion to approve the student transfer requests As presented. The motion was seconded by Mr. Hostetter. The motion passed 6-0

We also have an early kindergarten entrance request. Mrs. Staggs is making that recommendation. The individual did attend our pre-kindergarten program last year. I would recommend that we approve this early kindergarten entrance request.

**EARLY KINDERGARTEN
ENTRANCE APPROVED**

Mr. Davidson made a motion to approve the Early Kindergarten Entrance as presented. The motion was seconded by Mr. Decker. The Motion passed 6-0.

VI. Public Comment

(Public Reminder: any patron wishing to address the Board of Education during the public business meeting of the White River Valley School District must make such a request 10 days prior to the public meeting. Open Office Hours are available to the public again on Monday, August 3rd from 4:30-7PM.)

WAIVE PUBLIC COMMENT POLICY

Mr. Shake made a motion to waive the public comment policy. The motion was seconded by Mr. Decker. The motion passed 6-0.

VII. Information/Announcements

A. Class of 2020 Graduation Saturday, July 25, 2020 East Lot 10AM
(Rain Date: 7/25 @ 5PM; 7/26 @ 1PM)

**The west parking lot and front parking lot will be utilized for graduation parking and will open at 8:45. There will be a limited amount of handi-capped and elderly parking directly in front on the south side of the gymnasium. It will be first come-first served.

**Folks need to realize that they will need to bring their own seating. We must practice social distancing. There will be lines down on the lot that must be observed, and some areas of the lot will be roped off.

**We thank the Greene County Health Department and Dr. Pete Powers for their help with the structure of our graduation plan design.

B. Executive Session:	Thursday, August 6, 2020	5:30PM WRV Admin. Center
C. Regular Session:	Monday, August 6, 2020	6PM WRV Room 110
D. Supt. Office Hours:	Monday, August 3, 2020	4:30-7PM WRV Admin. Center
E. TBRI Training for Staff	August 5/6 th	Linton First Christian Church
F. New Teacher Induction	Friday, August 7 @ 10AM	
G. Teacher Professional Day	Monday, August 10, 2020	8AM
H. First Student Day	Wednesday, August 11, 2020	8:05AM

Mr. Shake made a motion to adjourn the meeting. The motion was Seconded by Mr. Decker. The motion passed 6-0.

ADJOURNMENT