

APRIL 18, 2018
REGULAR BOARD MEETING
WHITE RIVER VALLEY SCHOOL CORPORATION

The White River Valley School Board of Trustees met in regular session on April 18, 2018 at 7:00 p.m. at WRV High School Room 110 with six (6) members present: Mr. David Reed, Mr. Joseph Decker, Mr. Andrew Davis, Mr. Roger Shake, Mr. Jason Davidson, and Mr. Brock Hostetter. Also: Mr. Robert Hacker, Ms. LeAnne Kelley, Mr. Jason Walton, Mrs. Jill Staggs and Mr. Ron Sparks. Mr. Bruce Porter was absent.

ATTENDANCE

The meeting was called to order by President Reed.

Mr. Decker made a motion to approve the minutes of the March 16, 2018 Regular Public Meeting. The motion was seconded by Mr. Davis. The motion passed 6-0.

APPROVE MINUTES

Mr. Hostetter made a motion to approve the Certification of the Executive Session Memorandum from April 18, 2018 meeting. The motion was seconded by Mr. Shake. The motion passed 6-0.

CERTIFICATION OF EXECUTIVE SESSIONS

Mr. Davidson made a motion to approve the Corporation claims from March 15, 2018 through April 17, 2018. The motion was seconded by Mr. Shake. The motion passed 6-0.

APPROVE CLAIMS

RECOGNITION

Ms. Kelley, High School principal, introduced Mrs. Mihlfeld, BPA Sponsor. John Clevenger and Brandon Wood qualified at the State Convention to attend the National Convention in Texas May 11-13.

Ms. Kelley introduced Abigail Reynolds about her compound bow accomplishments.

Ms. Kelley introduced Ian Staggs, Leadership Class student. Ian talked about organizing a rally for WRV students and inviting other county schools in reference to the school shootings in Florida. Eastern Greene students and Bloomfield students accepted the invitation. The rally will take place on April 24th.

Mr. Walton, Middle School Principal, introduced Mrs. Koons, Science Fair director. Mrs. Koons introduced 2nd place Chemistry – Stormie Kilgore and Shawnee Easterwood – on teeth stains. 1st place biology – Jarin Shake and Patricia Soliday – shopping cart germs.

OLD BUSINESS

A. WRV Elementary TeleClinic Demonstration – Indiana Rural Schools Health

Back in late 2017, we were accepted into a program offered by the Indiana Rural Health Systems.

Tonight, we are pleased that Greene County General Hospital has agreed to join us in this project that offers medical care to students during the school day. Earlier today, we did a trial run to see how the program was going to work for us. I thought it would be good for our Board and the community to see an example of the TeleClinic and how it is going to work.

The TeleClinic was demonstrated through the Agnes Interactive.

Discussion followed.

Mr. Decker made a motion to explore further into the TeleClinic. The motion was seconded by Mr. Davis. The motion passed 6-0.

EXPLORE FURTHER INTO TELECLINIC

B. Stephen Campbell Alumni Banquet Wrap-Up

The fifth annual Stephen L. Campbell Academic Honor – Alumni Banquet is in the books. 17 WRV seniors and 17 positive educator influences were recognized on April 6. The fifth set of Campbell Awards for Alumni Excellence were presented by Mrs. Joyce Campbell and her daughter, Michelle, on behalf of the Board of Education to:

L&M: Jeff Oliphant – Class of 1985

Switz City Central: Joe Hart – Class of 1961

Worthington-Jefferson: Janet (Fuller) Cox – Class of 1966

WRV: Shana (Ellis) Goodman – Class of 1997

There were many folks that helped make this evening a success, and I like to thank those individuals. It takes a great team effort to pull off an event of this magnitude. At this time, I would like the Board to approve continuing our tradition and approve Friday evening, April 5th for next year's banquet. There are no athletic conflicts on this date. Also, for the community's benefit, anyone can nominate a worthy individual. The information is attached to the corporation website. Once an individual is nominated, their application stays active until awarded.

Mr. Shake made a motion to set Friday evening, April 5th, 2019 for next year's Stephen L Campbell Alumni Academic Honor – Alumni Banquet. The motion was seconded by Mr. Davidson. The motion passed 6-0.

**CAMPBELL BANQUET
APRIL 5TH, 2019**

C. 2018-19 WRV High/Middle/Elementary School Handbook Discussion and Approval

Over the course of the last two months, the principals have been working on updating the school handbooks for next year. All three books were given to the Board last month for review. I would like to move forward, if we can, and get permission for each of these individually.

Mr. Decker made a motion to approve the WRV Elementary School 2018-19 handbook. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

**APPROVE 2018-19 ELEM
HANDBOOK**

Mr. Davidson made a motion to approve the WRV Middle School 2018-19 handbook. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

**APPROVE 2018-19 M.S.
HANDBOOK**

Mr. Davidson made a motion to approve the WRV High School 2018-19 handbook. The motion was seconded by Mr. Hostetter. The motion passed 6-0.

**APPROVE 2018-19 H.S.
HANDBOOK**

D. Programs Committee Update

This month's programs topics are all included in tonight's agenda.

E. Safe Place District Presentation – Bridgitt Nasby, Youth Resources

As we always do, we have a section of our meeting dedicated to the discussions that we have with our Programs Committee. I briefed the Board on a program called Safe Place District after the Committee heard a presentation from Bridgitt Nasby from the Monroe County Youth Resource Center. The Board asked for more information, and so this evening, I am pleased to introduce Bridgitt to our community. She's here tonight to talk to the Board about Safe Place.

Bridgitt gave a presentation to the Board and the audience.

Discussion followed.

Mr. Decker made a motion to move forward with the program. The motion was seconded by Mr. Davis. The motion passed 6-0.

**MOVE FORWARD WITH
SAFE PLACE**

F. Approval for 2018 Weed Spraying Contract

We had one applicant to take care of our spraying needs for this season. It is my recommendation that we go with LoneTree for a cost of \$5,100. This includes nuisance weeds in gravel, parking lots, and fence rows at all three campuses and broadleaf control at the high school campus, including two sprayings per season – spring and fall.

Mr. Shake made a motion to award LoneTree the spraying contract for 2018 – nuisance weeds in gravel, parking lots and fence rows at all three campuses and broadleaf control at the high school campus, including two sprayings per season – spring and fall. The motion was seconded by Mr. Decker. The motion passed 6-0.

**LONETREE 2018
WEE SPRAYING**

NEW BUSINESS

A. Lyons Hay Request for Quotes

If you'll remember back to last month, we took quotes and approved our spraying contract. Tonight, I am asking the Board to allow us to take quotes on the hay harvesting in the back areas of the Middle School in Lyons. I am asking any interested party to bid on a dollars per bale basis. Quotes will be taken at the WRV Administrative Center until noon on May 4th. Quotes should be sent c/o Bob Hacker.

Mr. Decker made a motion to take quotes on hay harvesting dollars per bale in the back areas of the Middle School in Lyons until noon on May 4th. The motion was seconded by Mr. Davis. The motion passed 6-0.

**QUOTES - HAY
HARVESTING @ M. S.**

B. WRV MS/HS Music Department Equipment Request

Mr. Hamang has submitted an equipment request with his instrumental music program. He is asking for the district to purchase an alto clarinet for the price of \$4,250. He has spoken to our music representative from Paige's Music and also investigated other avenues to try and get the best possible price for us. The alto clarinet is able to play the low brass (tuba/French horn) parts in regards to music. Mr. Hamang feels this instrument is better suited to our personnel than the tuba and thus has made the request.

Mr. Davis made a motion to allow the music department to purchase an alto clarinet for \$4,250. The motion was seconded by Mr. Decker. The motion passed 6-0.

**MUSIC PURCHASE
ALTO CLARINET**

C. 2018-19 School Board Meeting, Superintendent Open Office Hours, and Programs Committee Schedule

Hard to believe, but it is time to start looking at next year's schedule. I am proposing the following calendar of meetings. We try to stick by this regularity as much as we possibly can, but sometimes, special events come up. I am asking the Board to approve these schedules this evening as we look to the future.

Mr. Shake made a motion to approve the school board meeting, superintendent office hours and programs committee schedules. The motion was seconded by Mr. Davis. The motion passed 6-0.

**APPROVE 2018-19
SCHEDULES**

D. WRV Reduction in Force Policy #3131 - First Reading

Back in 2013 when state statute changed the collective bargaining law, we adopted a Reduction-in-Force Policy that made teaching quality and evaluation the main measure for reducing the teaching force when numbers dictated. We were not unlike many other districts across the state. Following the adoption of that policy across the state, the policy was challenged through a lawsuit in a district in the southeast corner of the state. The case has finally found its way through the appeal process and has been found to be entirely legal. I have included the policy in your packet.

The representatives for your state association, the ISBA, has released a new rewritten policy that they are recommending to replace the earlier adopted language of the RIF policy. I am submitting that newly recommended policy language to you tonight on first reading to replace the old policy, which is currently official in our NEOLA policies guidelines.

I don't need any action tonight on that policy as it is a first read, but I will come back in May asking for adoption. The end result of the new policy is the same as we have on the books, we are just adding language to the policy. Are there any questions?

E. WRV Middle School Safety Upgrade Proposal

As we always desire to keep our students and staff safe, it is my recommendation this evening to add video surveillance equipment at the WRV Middle School. I have taken two quotes and this evening I am recommending Wireless Network Solutions, Inc. at a cost of \$14,185 to give us video coverage inside and outside as we have here at the high school.

Our School Resource Officer is located here at the high school. That has the possibility of allowing us to remote in from the outside to view the school off site. It also allows the school personnel to have video surveillance on record if any incident occurs.

The money will be taken out of the CPF fund for purchase and installment; however, I have applied for two grants for funding that will help defray the cost and replace CPF money. The project will be done along with the ceiling/light replacement in the hallways. Our personnel will be working with the company to replace the ceiling as the cable network and cameras are installed.

Mr. Decker made a motion to add video surveillance inside and outside at the WRV Middle School. The motion was seconded by Mr. Davis. The motion passed 6-0.

**M. S. ADD VIDEO
SURVEILLANCE IN &
OUTSIDE**

F. WRV High School Fire Alarm System Proposal

One of the remaining items on our pre-referendum facility update list was the necessary replacement of the fire alarm system here at the high school. The system box is at the end of its life. We knew that five years ago when we began the plan for replacement. I have two quotes to get this done. I have given you both quotes in your board packets. I am recommending the quote from B-Tech Technology Systems at a price of \$22,532 to be paid from CPF funds.

Mr. Shake made a motion to replace the WRV High School fire alarm system with B-Tech Technology Systems for \$22,532 to be paid from CPF. The motion was seconded by Mr. Davis. The motion passed 6-0.

**REPLACE H.S.
FIRE ALARM SYSTEM**

G. Possible Future Safety Policy Discussion

There has been a great deal of national discussion regarding school violence and school safety over the recent months. Earlier this evening, we heard from our HS Leadership students regarding a proactive approach to the problem and involving our youth to help us solve this problem. This is part of the equation, but there is much more to consider. I would like to open up a discussion tonight with the Board regarding a look at our situation here and what we might be able to do to further protect our students.

As you know, we have three different school campuses under the care of one School Resource Officer, which is housed at WRV High School. In Worthington, we also have assistance with the town police, and we have utilized their services on more than one occasion. Down at the middle school, we are at a disadvantage.

We have a great working relationship with our Greene County Sheriff's Department. In fact, they actual deputized our SRO. However, they have only two officers on the road during school hours, so if they are not within a quick shot of the school, we are relying on Mr. Sparks to get down there as quickly as possible. Tonight, I am opening up the discussion for relevant ideas from our board members to come up with possible solutions. We have to be careful here not to give up certain Safety Plan elements, but what kind of policy do you each think would be appropriate for us as a district? Keeping in mind things like logistics, liability insurance increases, formal trainings. What are your thoughts tonight?

Discussion followed. The Board wants Dr. Hacker to get quotes for surveillance cameras at the WRV Elementary building also. Mr. Sparks, WRV SRO, brought up some points for the Board to consider.

H. WRVSD Financial Update and HB 1009 Presentation

Dr. Hacker did a brief power point presentation – including tax rate discussion

PERSONNEL

Mr. Shake made a motion to accept the resignations of Daniel Zapata – WRV HS Art Teacher and Karen Firestone – WRV ES Head Cook. The motion was seconded by Mr. Davis. The motion passed 6-0.

**RESIGN: ZAPATA
FIRESTONE**

Mr. Davidson made a motion to hire the following: Linda Cornelius – WRV HS Cheerleading Coach; Michelle Ellett – WRV HS Ass't (1/2) Cheerleading Coach; Taylor Blanton – WRV HS Ass't (1/2) Cheerleading Coach; Kathy Campbell – WRV HS Freshman Volleyball Coach; Payton Franklin – WRV HS Volunteer Varsity Ass't Volleyball Coach; Joel Baker – WRV HS Volunteer Varsity Cross Country Coach; Jason Chesnut – WRV HS Girls' Golf Coach; Jerry Wilson – WRV HS Volunteer Ass't Soccer Coach. The motion was seconded by Mr. Davis. The motion passed 6-0.

**HIRE/APPROVE:
L CORNELIUS,
ELLETT, BLANTON,
CAMPBELL, FRANKLIN,
BAKER, CHESNUT,
WILSON**

Mr. Decker made a motion to hire Jessica Permberton – HS Art Teacher. The motion was seconded by Mr. Shake. The motion passed 6-0.

**HIRE PERMBERTON-
HS ART**

Mr. Hostetter made a motion to hire the following: Travis Hutchens – WRV Summer School APEX/Credit Recovery; Sam Zuckschwerdt – WRV HS SAE Agricultural Summer Program; Tim Baker – WRV HS English Lab Summer School; Amy Wadhwan – WRV MS English Lab Summer School; Jana Benham – WRV MS Mathematics Lab Summer School; Grace Cross – WRV ES Summer School (Reading/Math) Teacher; Tracee Dixon – WRV HS Summer School PE Teacher; Samantha Mason – WRV HS Summer School PE Teacher (16/17 will be a split position unless 30 students complete the course. The motion was seconded by Mr. Decker. The motion passed 6-0.

**HIRE: HUTCHENS,
ZUCKSCHWERDT,
BAKER, WADHWAN,
BENHAM, CROSS,
DIXON, MASON**

STUDENT TRANSFER

We have one transfer application to act upon this evening. We have a local out-of-district student wanting to attend WRV High School in the fall. Ms. Kelley has completed the investigation and recommends our acceptance of this child into our school system. I would concur...

APRIL 18, 2018 BOARD MEETING MINUTES

Mr. Decker made a motion to approve a local out-of-district student to transfer to WRV High School beginning 2018-19 school year. The motion was seconded by Mr. Davidson. The motion passed 6-0.

**APPROVE STUDENT
TRANSFER 2018-19**

PUBLIC COMMENT

Mr. Davidson made a motion to waive the public comment policy. The motion was seconded by Mr. Davis. The motion passed 6-0.

**WAIVE PUBLIC
COMMENT POLICY**

Mr. Reed stated that public comment does not allow for slander. If there is a complaint, use the chain of command.

Matt Hockman – board member attendance.

Matt Hockman – why is athletic bus always late to arrive at away athletic events. Parents need to be informed.

INFORMATION/ANNOUNCEMENTS

Executive Session	Thursday, May 17, 2018	5PM	WRV Admin Center
Regular Session	Thursday, May 17, 2018	7PM	WRV Room 110
Supt Office Hours	Monday, May 14, 2018	5-8PM	WRV Admin Center
Graduation	Friday, May 25, 2018	7:30 PM	WRV Gymnasium

Mr. Decker made a motion to adjourn. The motion was seconded by Mr. Davis. The motion passed 6-0.

ADJOURNMENT